## Polk County Community Employment Provider Profile

<table>
<thead>
<tr>
<th>Name:</th>
<th>Progress Industries</th>
<th>Contact person:</th>
<th>Tom Russell</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address:</td>
<td>601 SW 9th, Suite A</td>
<td>Website:</td>
<td></td>
</tr>
<tr>
<td>City, State, Zip:</td>
<td>Des Moines, IA 50309</td>
<td>E-Mail:</td>
<td></td>
</tr>
<tr>
<td>Telephone:</td>
<td>515-557-1810</td>
<td>Counties served:</td>
<td>Polk, Jasper</td>
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</tbody>
</table>

### (See definitions below)

#### Programs:
- Competitive Employment*  
- Supported Employment*  
- Sheltered Workshop/Work Activity*  
- Enclaves*  

#### Support Services:
- Case Management*  
- Voc/Eval Assessment  
- Social Activities*  
- Adaptive Technology*  
- Benefits Planning*  
- Other (see descriptions)  
- Skills Training*  

**Provider descriptions:**
- Monthly social activities for P.I. Consumers employed in the community. Paid work experiences in community jobs available. Work at NISH contract sites available.

#### Transportation Assistance:
- Provider descriptions: Provided on an individual basis, bus training, etc.

#### Staff certification/training:
- Employment Training Specialist Certification  
  - Required  
  - Not Required

#### Length of employment for staff (months):
- 192 Supervisory Staff  
- 26 Direct Care Staff

#### Organization Accreditation:
- CARF  
- The Council  
- State Certification

#### Other program information:
- Residential Services provided, services provided are client and client's team directed.

### Competitive Employment:
The service provider provides direct placement, with minimal pre-employment training, into community employment.

### Supported Employment:
The service provider assists the consumer in vocational preparation; job development; making a career choice; job coaching.

### Sheltered Workshop/Work Activity:
Employment within the vocational program's facility.

### Enclaves:
Community employment in a group setting with supervision from a job coach.

### Case Management:
Services designed to link, coordinate, and monitor needed services.

### Skills Training:
Organized formal training services that assist a person seeking employment to acquire the skills necessary for specific jobs or families of jobs.

### Benefits Planning:
Assistance in determining the effect of employment wages on current benefits such as social security and medical assistance.

### Social Activities:
Access to social activities for the provider's customers

### Adaptive Technology:
Vendor has a loan equipment program and/or expertise in working with employers on assistive technology issues.
Community Employment Provider Profile

Number of consumers served in employment:
- Total number served in SE-Individual: 55
- Total number served in Enclaves: 33
- Total number served in workshop: 9

ED - psychosis: 23%
ED - neurosis: 6%
MR - mild: 42%
MR - moderate: 22%
Other: 7%

By Type of Job

Barriers to Employment*

BARRIERS TO EMPLOYMENT DEFINITIONS

<table>
<thead>
<tr>
<th>Barriers to Employment</th>
<th>Number and types of barriers to employment faced by consumers.</th>
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</thead>
<tbody>
<tr>
<td><strong>Age:</strong></td>
<td>Under the age of 21 or age 50 and over</td>
</tr>
<tr>
<td><strong>Child Care:</strong></td>
<td>Requires access to child care in order to participate in training or employment program and this child care cannot be provided by the immediate family.</td>
</tr>
<tr>
<td><strong>Education:</strong></td>
<td>Not a graduate from high school. Includes persons who have a GED or special education certification.</td>
</tr>
<tr>
<td><strong>Financial Disincentives:</strong></td>
<td>Recipient of public financial assistance or disability benefits (i.e., SSI, SSDI, General Assistance, TANF, Worker’s Comp., unemployment compensation)</td>
</tr>
<tr>
<td><strong>Homeless:</strong></td>
<td>Lacks a fixed, regular and adequate residence, or whose primary residence is a shelter designed to provide temporary living conditions.</td>
</tr>
<tr>
<td><strong>Limited Work History:</strong></td>
<td>Has never held a competitive job for at least six months.</td>
</tr>
<tr>
<td><strong>Paid Living Assistance:</strong></td>
<td>Receives daily assistance or supervision from a paid caregiver in order to function in a residential setting.</td>
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<tr>
<td><strong>Transportation:</strong></td>
<td>Not travel independent. This includes persons who require some form of assisted transportation options, or for whom necessary public transportation is not available from home to work.</td>
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<tr>
<td><strong>Work Limited:</strong></td>
<td>Persons with a chronic condition who are unable to work at least 30 hours a week, or regularly require the assistance of another person on the job, or require adaptations to the job (such as special equipment not including aides which used outside of work).</td>
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</tbody>
</table>

By Type of Job

- Information Technology: 4%
- Food service: 15%
- Assembly, manufacturing: 4%
- Office, clerical: 7%
- Housekeeping, maid service, janitorial: 10%
- Day Care, Service: 50%
- Rail, air: 10%
- Other: 4%

Barriers to Employment

- Age: 6%
- Education: 65%
- Limited Work History: 100%
- Financial: 67%
- Paid Living Assistance: 62%
- Work Limited: 0%
- Childcare: 72%
- Transportation: 0%
- Homeless: 0%

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