Polk County Community Employment Provider Profile

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City, State, Zip: Clive, IA 50325  
E-Mail: clive@mlh.com

Telephone: 515-222-1402  
Counties served: Polk

(See definitions below)

Programs:
- [x] Competitive Employment*
- [x] Supported Employment*
- [x] Enclaves*
- [ ] Sheltered Workshop/Work Activity*
- [ ] Social Activities*
- [x] Others (see descriptions)
- [ ] Skills Training*
- [ ] Other (see descriptions)
- [ ] Voc/Eval Assessment*
- [ ] Benefits Planning*
- [x] Adaptive Technology*
- [ ] Case Management*
- [ ] Employment Training Specialist Certification
- [ ] Provider descriptions: Social and work adjustment

Support Services:
- [x] Case Management*
- [x] Benefits Planning*
- [x] Adaptive Technology*
- [ ] Voc/Eval Assessment*
- [x] Social Activities*
- [ ] Other (see descriptions)
- [x] Provider descriptions: Social and work adjustment

Transportation Assistance:
Provider descriptions: Provide for job interview if needed, coordinate public transportation, travel training for public transportation.

Staff certification/training:
Employment Training Specialist Certification
- [ ] Required
- [x] Not Required

Length of employment for staff (months):
- [x] 54 Supervisory Staff
- [x] 24 Direct Care Staff

Organization Accreditation:
- [x] CARF
- [ ] The Council
- [x] State Certification

Other program information:

Competitive Employment:
The service provider provides direct placement, with minimal pre-employment training, into community employment.

Skills Training:
Organized formal training services that assist a person seeking employment to acquire the skills necessary for specific jobs or families of jobs.

Supported Employment:
The service provider assists the consumer in vocational preparation; job development; making a career choice; job coaching.

Benefits Planning:
Assistance in determining the effect of employment wages on current benefits such as social security and medical assistance.

Sheltered Workshop/Work Activity:
Employment within the vocational program’s facility.

Social Activities:
Access to social activities for the provider’s customers

Enclaves:
Community employment in a group setting with supervision from a job coach.

Adaptive Technology
Vendor has a loan equipment program and/or expertise in working with employers on assistive technology issues.

Case Management:
Services designed to link, coordinate, and monitor needed services.
Community Employment Provider Profile

Number of consumers served in employment:
- Total number served in SE-Individual: 4
- Total number served in Enclaves: 6
- Total number served in workshop: 10

By Type of Job

<table>
<thead>
<tr>
<th>Type of Job</th>
<th>MR - mild</th>
<th>MR - moderate</th>
<th>MR - severe</th>
</tr>
</thead>
<tbody>
<tr>
<td>Information Technology</td>
<td>25%</td>
<td>25%</td>
<td>25%</td>
</tr>
<tr>
<td>Food service</td>
<td>27%</td>
<td>9%</td>
<td>9%</td>
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<tr>
<td>Assembly, manufacturing</td>
<td>29%</td>
<td>11%</td>
<td>19%</td>
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<tr>
<td>Office, clerical</td>
<td>11%</td>
<td>2%</td>
<td>7%</td>
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<tr>
<td>Housekeeping, janitorial</td>
<td>19%</td>
<td>2%</td>
<td>7%</td>
</tr>
<tr>
<td>Day Care, Personal Service</td>
<td>2%</td>
<td>2%</td>
<td>7%</td>
</tr>
<tr>
<td>Retail, sales</td>
<td>7%</td>
<td>2%</td>
<td>7%</td>
</tr>
<tr>
<td>Other</td>
<td>2%</td>
<td>2%</td>
<td>7%</td>
</tr>
</tbody>
</table>

Barriers to Employment*

- Age: 25%
- Limited Work History: 100%
- Child Care: 0%
- Transportation: 0%
- Homeless: 0%
- Financial Disincentive: 0%
- Education: 0%
- Work Limited: 0%
- Paid Living Assistance: 0%

Barriers to Employment Definitions

Barriers to Employment: Number and types of barriers to employment faced by consumers.

**Age:**
Under the age of 21 or age 50 and over

**Child Care:**
Requires access to child care in order to participate in training or employment program and this child care cannot be provided by the immediate family.

**Education:**
Not a graduate from high school. Includes persons who have a GED or special education certification.

**Financial Disincentives:**
Recipient of public financial assistance or disability benefits (i.e. SSI, SSDI, General Assistance, TANF, Worker's Comp., unemployment compensation)

**Homeless:**
Lacks a fixed, regular and adequate residence, or whose primary residence is a shelter designed to provide temporary living conditions.

**Limited Work History:**
Has never held a competitive job for at least six months.

**Paid Living Assistance:**
Receives daily assistance or supervision from a paid caregiver in order to function in a residential setting.

**Transportation:**
Not travel independent. This includes persons who require some form of assisted transportation options, or for whom necessary public transportation is not available from home to work.

**Work Limited:**
Persons with a chronic condition who are unable to work at least 30 hours a week, or regularly require the assistance of another person on the job, or require adaptations to the job (such as special equipment not including aides which used outside of work).

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