Polk County Community Employment Provider Profile

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Telephone: 515-262-8888  Counties served: Polk County and surrounding area

(See definitions below)

Programs:
- \(\square\) Competitive Employment*
- \(\square\) Supported Employment*
- \(\square\) Enclaves*
- \(\square\) Sheltered Workshop/Work Activity*

Support Services:
- \(\square\) Case Management*
- \(\square\) Voc/Eval Assessment
- \(\square\) Skills Training*
- \(\square\) Benefits Planning*
- \(\square\) Social Activities*
- \(\square\) Other (see descriptions)

Provider descriptions: Other services include: Representative Payee and Residential Services

Transportation Assistance:
Provider descriptions: Individual Bus Training, Coordination and/or Provision of Transportation to and from Employment

Staff certification/training:
- \(\square\) Employment Training Specialist Certification  Required
- \(\square\) Not Required

Length of employment for staff (months):
- \(\square\) Supervisory Staff  60
- \(\square\) Direct Care Staff  54

Organization Accreditation:
- \(\square\) CARF
- \(\square\) The Council
- \(\square\) State Certification

Other program information:

Competitive Employment:
The service provider provides direct placement, with minimal pre-employment training, into community employment.

Supported Employment:
The service provider assists the consumer in vocational preparation; job development; making a career choice; job coaching.

Sheltered Workshop/Work Activity:
Employment within the vocational program’s facility.

Enclaves:
Community employment in a group setting with supervision from a job coach.

Case Management:
Services designed to link, coordinate, and monitor needed services.

Skills Training:
Organized formal training services that assist a person seeking employment to acquire the skills necessary for specific jobs or families of jobs.

Benefits Planning:
Assistance in determining the effect of employment wages on current benefits such as social security and medical assistance.

Social Activities:
Access to social activities for the provider’s customers

Adaptive Technology:
Vendor has a loan equipment program and/or expertise in working with employers on assistive technology issues.
Community Employment Provider Profile

Number of consumers served in employment:
- Total number served in SE-Individual: 136
- Total number served in Enclaves: 30
- Total number served in workshop: 26
- Total number served in Other: 80

By Type of Job

<table>
<thead>
<tr>
<th>Type</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Information Technology</td>
<td>21%</td>
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<tr>
<td>Food service</td>
<td>32%</td>
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<tr>
<td>Assembly, manufacturing</td>
<td>3%</td>
</tr>
<tr>
<td>Office, clerical</td>
<td>2%</td>
</tr>
<tr>
<td>Housekeeping, janitor</td>
<td>2%</td>
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<tr>
<td>Day Care, Service</td>
<td>2%</td>
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<tr>
<td>Real, sales</td>
<td>2%</td>
</tr>
<tr>
<td>Other</td>
<td>38%</td>
</tr>
</tbody>
</table>

Barriers to Employment*

<table>
<thead>
<tr>
<th>Barrier</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age</td>
<td>15%</td>
</tr>
<tr>
<td>Limited Work History</td>
<td>94%</td>
</tr>
<tr>
<td>Paid Living Assistance</td>
<td>90%</td>
</tr>
<tr>
<td>Financial Disincentives</td>
<td>90%</td>
</tr>
<tr>
<td>Paid Assistance</td>
<td>94%</td>
</tr>
<tr>
<td>Work Limited</td>
<td>94%</td>
</tr>
<tr>
<td>Childcare</td>
<td>3%</td>
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<tr>
<td>Transportation</td>
<td>0%</td>
</tr>
<tr>
<td>Homeless</td>
<td>0%</td>
</tr>
</tbody>
</table>

BARRIERS TO EMPLOYMENT DEFINITIONS

Barriers to Employment: Number and types of barriers to employment faced by consumers.

Age:
Under the age of 21 or age 50 and over

Child Care:
Requires access to child care in order to participate in training or employment program and this child care cannot be provided by the immediate family.

Education:
Not a graduate from high school. Includes persons who have a GED or special education certification.

Financial Disincentives:
Recipient of public financial assistance or disability benefits (ie. SSI, SSDI, General Assistance, TANF, Worker’s Comp., unemployment compensation)

Homeless:
Lacks a fixed, regular and adequate residence, or whose primary residence is a shelter designed to provide temporary living conditions.

Limited Work History:
Has never held a competitive job for at least six months.

Paid Living Assistance:
Receives daily assistance or supervision from a paid caregiver in order to function in a residential setting.

Transportation:
Not travel independent. This includes persons who require some form of assisted transportation options, or for whom necessary public transportation is not available from home to work.

Work Limited:
Persons with a chronic condition who are unable to work at least 30 hours a week, or regularly require the assistance of another person on the job, or require adaptations to the job (such as special equipment not including aides which used outside of work).

12/7/2000

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