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## State Vocational Rehabilitation Agencies

### As Change Agents

## Systems Change Information Bulletin #3

## Medicaid Infrastructure Grant (MIG) Resource Guide: Potential Uses by a State VR Agency

[www.medicaidbuyin.org](http://www.medicaidbuyin.org)

### Purpose

The purpose of SYSTEMS CHANGE INFORMATION BULLETIN #3\* is to introduce State VR agencies to a Medicaid Infrastructure Grant (MIG) Resource Guide that provides a framework for state-to-state communication, technical assistance, and multi-state analysis of policy and program development activities relating to statewide employment-related initiatives funded under MIG projects.

### MIG Resource Guide: A Framework for Sharing Ideas, Program Innovation, and Results

Improving the employment outcomes for persons with disabilities is the primary goal of MIG projects. The MIG Projects Resource Guide has been developed as a means to enhance the probability of achieving that goal by providing a means for those involved in state MIG projects (including State VR agencies and other public agencies and private agencies) to share their ideas, program efforts, and results. States are required to report quarterly on the development of their states Medicaid Buy-In programs and related comprehensive employment initiatives to CMS. The Resource Guide is based on the reports by state Medicaid Infrastructure Grant reports to CMS and other material on state activities. The information in the Detailed portion of the Resource Guide begins, for those states with MIG projects at that time, with 2003.

The states' MIG projects are involved in a broad range of activities. The Resource Guide has six sections which include 66 categories of project activities. [See pages 2 and 3 which includes the Resource Guide's Table of Contents] Within the 6 sections are subsections of Recent Activities (2005 – 2006) and subsections of Detailed Information and Resource Material which provides more of a context and multi-year description of state MIG project initiatives. The Resource Material includes references to research reports, multi-state analysis, and technical assistance centers related to specific topics, e.g., Workforce, Personal Assistance Services and Home and Community Based Services, and other organization's web sites which are directly related to the specific category of activity that fits within a category is identified and then an endnote is referenced that briefly describes that state's activity. Where further information about the state's activity is available, links to that information are also provided. The Resource Guide is updated at least quarterly.

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**Table of Contents**  
**Resource Guide to State Medicaid Infrastructure Grant (MIG) Project's Activities**  
**Improving Employment Outcomes for Persons with Disabilities**

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Includes Summary Tables, Current Activities Tables for 2005 & 1<sup>st</sup> and 2<sup>nd</sup> Quarters 2006 and Detailed Tables for State Activities 2003 – through 1<sup>st</sup> and 2<sup>nd</sup> Quarters 2006

**A. Comprehensive Employment Opportunity (CEO) MIG Project's Strategic Planning Activities & Other Multi-agency Planning**

Summary Table and Current Activities of State Comprehensive Employment Opportunity (CEO) MIG Grants– [Link](#)

Detailed Description of State CEO MIG Project's Strategic Planning Activities 2005 & 1<sup>st</sup> Quarter 2006 - [Link](#)

**B. Planning & Development of Enhanced Rehabilitation, Vocational, Employment, and Employment-Related Support Services**  
[2005-6 Table Link](#) [Detailed Table Link](#)

1. Multi-agency Coordination and Planning – Non CEO MIG Grant
2. Local Multi-Agency Service Delivery Pilot Projects
3. Joint Efforts with Vocational Rehabilitation, Centers for Independent Living and other Social Service Agencies
4. Joint Efforts with Work Force Development Employment and One-Stop Services
5. Peer Support and Mentoring Initiatives to Encourage and Support Employment
6. Staff Training for Case Management Which Reflects Self-Determination Principles, Person-Centered Planning and Consumer-Directed Models
7. Specific Mental Health Services and Employment Focus of MIG Project
8. Specific Emphasis on Employment of Persons with Developmental Disabilities.
9. Youth Transition Programs
10. Joint Efforts with Asset Development Projects as Related to Work Incentives
11. Enhanced Use of Medicaid Home & Community-Based Waivers in Supporting Employment

12. Coordination with SSA Ticket Program
13. Housing Related to Employment Activities
14. Transportation Related to Employment Activities
15. Assistive Technology and Durable Medical Equipment as related to Employment
- 16 Self-employment and Entrepreneurial Activities

**C. Development, Administration, and Evaluation of Consumer Information & Employer Outreach** [2005-6 Table Link](#) [Detailed Table Link](#)

1. Development of Consumer Outreach & Information Dissemination
2. Development and Support of Sub state Regional Consumer/Advocate-based Information & Outreach Coalitions
3. Development of Integrated Benefits Planning Systems and Consumer Resource Management System
4. Evaluation & Refinement of Resource Mgt. and Benefits Planning Systems
5. Employer Relations & Accommodations Activities
6. Media or public awareness campaigns for either employers or Job Seekers

**D. Development of Medicaid Buy-In Program**

\* [Table of State Medicaid Buy-In Implementation Status & Implementation](#) – Link

\* [Table of State Medicaid Buy-In Program Design Characteristics](#) - Link

\* [Detailed Table of State Development and Implementation of Medicaid Buy-In](#) - Link

1. Consumer Input & Characteristics and Needs Studies–Pre Buy-In
2. Initial Medicaid Buy-In Policy Development and Fiscal Estimating
3. Development of Medicaid Buy-In Program Income Eligibility Criteria & Relationship to Medicaid Waivers

**D. Development of Medicaid Buy-In Programs (continued)**

- 4. Development of Medicaid Buy-In: Resources Limits and Exclusions
- 5. Development of Medicaid Buy-In Cost Sharing Policies: Minimum Income Level and Premium Methods
- 6. Development of Medicaid Buy-In Work-Related Policies and Protections
- 7. Development of Medicaid Buy-In Regulations & Operating Procedures
- 8. Training Eligibility Staff related to Medicaid Buy-In and other Work Incentives Programs
- 9. Development of "Medical Improvement" Medicaid Buy-In Program
- 10. Development of "Demonstrations to Maintain Independence and Employment" Project
- 11. Section 1115 Medicaid Waivers and Employment
- 12. Development of Policy Options Related to Impact of State's 209(b) Medicaid Eligibility Status on Work Incentives
- 13. Published Studies of Relationship between Medicaid and New Medicare Pharmacy Assistance Program
- 14. Relationship between Medicaid Buy-In and Managed Care
- 15. SSI State Supplementation-only Beneficiaries Work Incentives Development under Section 1905(q)

**E. Personal Assistance Services [2005-6 Table Link](#) [Detailed Table Link](#)**

- 1. Personal Assistance Services (PAS) Program Planning & Fiscal Estimating
- 2. PAS State Plan Policy Development & Implementation
- 3. PAS & HCBC Waiver Policy Development & Implementation
- 4. PAS & Employers and the Workplace Studies & Policy
- 5. PAS & Self Directed Programs
- 6. PAS Workforce

**E. Personal Assistance Services (continued)**

- 7. Improve Consumers & other Stakeholders understanding of PAS Options for Improving Employment\
- 8. Improve administration of PAS program with eligibility & case management data systems

**F. Program Data Development and Research and Evaluation**  
**[Table of Studies & Reports Available - Link](#) [Detailed State Activities Table - Link](#)**

- 1. Evaluation of Comprehensive Employment Infrastructure and Surveys & Focus Groups on Barriers to Employment & Adequacy of Supports
- 2. State studies on health needs of persons with disabilities & characteristics and earnings of VR clients
- 3. Medicaid Buy-In Participant Characteristics and Satisfaction Studies
- 4. Evaluation of Operating Medicaid Buy-In Program & New Options Studies
- 5. Studies of Employer Views and Evaluation of Employer Outreach Initiatives
- 6. Evaluation of Personal Assistance Services (PAS) Programs
- 7. Evaluation of Benefits Planning
- 8. Economic Impact of Medicaid Buy-In Programs
- 9. SSDI Demonstration Projects Activities
- 10. Evaluation of the Process of Disability Determination for Medicaid Buy-In Enrollees
- 11. Data Collection Capability Development and Development of Medicare/Medicaid Linked Database
- 12. Development of Multiple-Agency Data & Evaluation System to Determine Effectiveness of Employment Initiatives
- 13. Evaluation of Youth Transition Employment Programs
- 14. Evaluation of Ticket Program's Impact on Employment
- 15. Evaluation of Section 1619 Program and Work Activity of SSI Recipients
- 16. Direct involvement of persons with disabilities in designing evaluation of programs intended to assist employment.

