



# Polk County Community Employment Provider Profile

**Name:** Martin Luther Homes of IA, Inc. **Contact person:** Marsha Edgington/Tom Hoff

**Address:** 1904 NW 92nd Court **Website:** [www.mlh.com](http://www.mlh.com)

**City, State, Zip:** Clive, IA 50325 **E-Mail:** [clive@mlh.com](mailto:clive@mlh.com)

**Telephone:** 515-222-1402 **Counties served:** Polk

(See definitions below)

**Programs:**

- Competitive Employment\*
- Supported Employment\*
- Sheltered Workshop/Work Activity\*
- Enclaves\*

**Support Services:**

- Case Management\*
- Voc/Eval Assessment
- Skills Training\*
- Benefits Planning\*
- Social Activities\*
- Adaptive Technology\*
- Other (see descriptions)

Provider descriptions: Social and work adjustment

---



---

**Transportation Assistance:**

Provider descriptions: Provide for job interview if needed, coordinate public transportation, travel training for public transportation.

---

**Staff certification/training:**

- Employment Training Specialist Certification
- Required  Not Required

**Length of employment for staff (months):**

- 54 Supervisory Staff  24 Direct Care Staff

**Organization Accreditation:**

- CARF  The Council  State Certification

**Other program information:**

---



---



---

Competitive Employment :

The service provider provides direct placement, with minimal pre-employment training, into community employment.

Supported Employment:

The service provider assists the consumer in vocational preparation; job development; making a career choice; job coaching.

Sheltered Workshop/Work Activity:

Employment within the vocational program's facility.

Enclaves:

Community employment in a group setting with supervision from a job coach.

Case Management:

Services designed to link, coordinate, and monitor needed services.

Skills Training:

Organized formal training services that assist a person seeking employment to acquire the skills necessary for specific jobs or families of jobs.

Benefits Planning:

Assistance in determining the effect of employment wages on current benefits such as social security and medical assistance.

Social Activities:

Access to social activities for the provider's customers

Adaptive Technology

Vendor has a loan equipment program and/or expertise in working with employers on assistive technology issues.

# Community Employment Provider Profile

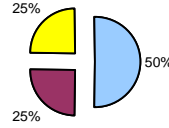
Number of consumers served in employment:

10
4
6

Total number served in SE-Individual

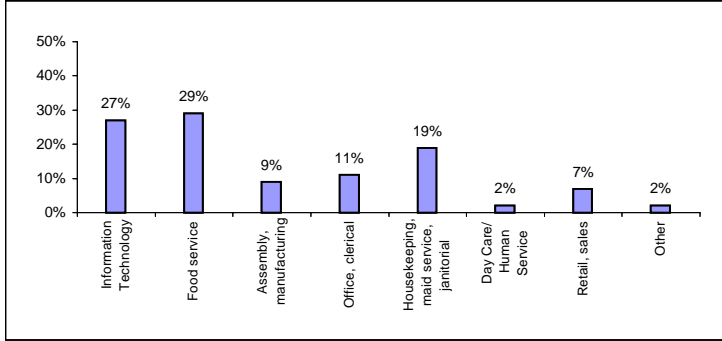
Total number served in Enclaves

Total number served in workshop

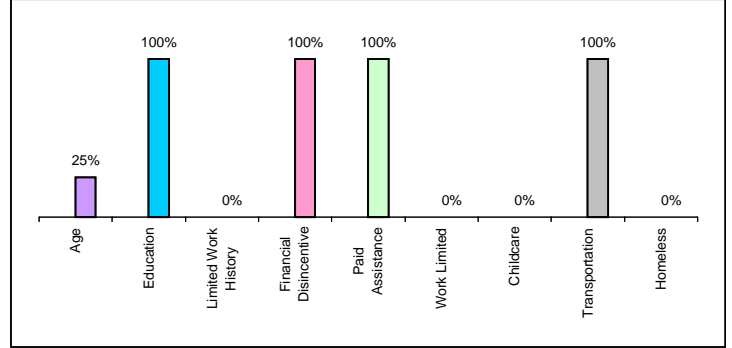


MR - mild 50%  
 MR - moderate 25%  
 MR - severe 25%

**By Type of Job**



**Barriers to Employment\***



## BARRIERS TO EMPLOYMENT DEFINITIONS

Barriers to Employment: Number and types of barriers to employment faced by consumers.

Age:

Under the age of 21 or age 50 and over

Child Care:

Requires access to child care in order to participate in training or employment program and this child care cannot be provided by the immediate family.

Education:

Not a graduate from high school. Includes persons who have a GED or special education certification.

Financial Disincentives:

Recipient of public financial assistance or disability benefits (ie. SSI, SSDI, General Assistance, TANF, Worker's Comp., unemployment compensation)

Homeless:

Lacks a fixed, regular and adequate residence, or whose primary residence is a shelter designed to provide temporary living conditions.

Limited Work History:

Has never held a competitive job for at least six months.

Paid Living Assistance:

Receives daily assistance or supervision from a paid caregiver in order to function in a residential setting.

Transportation:

Not travel independent. This includes persons who require some form of assisted transportation options, or for whom necessary public transportation is not available from home to work.

Work Limited:

Persons with a chronic condition who are unable to work at least 30 hours a week, or regularly require the assistance of another person on the job, or require adaptations to the job (such as special equipment not including aides which used outside of work).



